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INTRODUCTION

The United Steelworkers Tony Mazzocchi Center (USWTMC) for Health, Safety and Environmental Education provides training to local unions, worker centers, communities and management through grants awarded by the National Institute of Environmental Health Sciences of the National Institutes of Health (NIEHS, NIH) and the Department of Energy (DOE). The foundation of the USWTMC is the Steelworkers Charitable and Educational Organization (SCEO) and the Labor Institute (LI), with training partnerships including the Communications Workers of America (CWA), Make the Road New York (MRNY), National Day Laborer Organizing Network (NDLON) and Jobs to Move America (JMA). TMC training programs reach over 20,000 workers from more than 20 industries across the United States, Puerto Rico and U.S. Virgin Islands every year.

THE MISSION OF THE USW TONY MAZZOCCHI CENTER IS TO PREVENT WORK-RELATED INJURY, ILLNESS AND ULTIMATELY DEATH, THROUGH OUTREACH AND TRAINING PROGRAMS.

This course catalog showcases all the training courses and their available formats in which the TMC may provide their audiences. In addition to full-length training sessions, the TMC is able to provide shorter training modules highlighting specific issues or topics that workers may be facing. If there is a training session or topic not covered in this catalog, please reach out. The TMC may already have a training or module prepared on that topic, or may be able to develop one. In addition, the TMC is able to provide a handful of training sessions in English and Spanish. The TMC also understands that some issues and topics are specific and unique to each workplace. Therefore, the TMC may be able to provide site-specific training tailored to specific workplaces and/or industries. The TMC offers almost all of the training at no cost to participants, with a few exceptions. For more information on any of the courses listed in this catalog, to schedule training or to request site-specific training, please contact the USW Tony Mazzocchi Center by phone at **412-562-2359** or by email at <u>webmaster@uswtmc.org</u>.

TONY MAZZOCCHI, 1926-2002

Tony Mazzocchi was born in 1926 in Brooklyn, N.Y., and raised in a working-class neighborhood where he learned politics from his father, uncles and aunts, who were all union men and women. He dedicated himself to the cause of working people at an early age.

Mazzocchi dropped out of school in the ninth grade and enlisted in the infantry at age 16. He fought in three major campaigns in Europe during World War II. When he returned to New York after the war, he soon became deeply involved in the labor movement. Mazzocchi worked as an autoworker, steelworker and in the construction trades. Eventually, he went to work for a Long Island cosmetics factory where he became president of his Oil, Chemical and Atomic Workers (OCAW), now United Steelworkers (USW), local union composed mostly of women. He served in that office from 1953 until 1965, and in that time transformed his local into one of the most militant and progressive local unions in the history of the labor movement.

Some of the local's achievements included the first dental plan in the country, early support for the civil rights movement, massive organizing efforts all over the New York area and the rebuilding of the entire Democratic party of Long Island. Mazzocchi also amalgamated his local and negotiated with over 25 diversified corporations.

Mazzocchi was appointed OCAW citizenship-legislative director in 1965 and moved to Washington, D.C. In this capacity, he discovered that workers across the country were facing clouds of toxic substances on the shop floor. He developed a national mobilization and educational campaign which led to the passage of the Occupational Safety and Health (OSH) Act of 1970. He also was the first union activist to unite with environmentalists who helped to pass the Clean Air Act and other environmental bills. In addition to these legislative successes, Mazzocchi invented the concepts of "Right to Know" and "Right to Act" for the toxic substances faced at work, and was the first unionist to conduct education on global warming.

While Mazzocchi led the nation on health and safety, he also wanted working people to have a greater say in how the economy was run. Mazzocchi worried that economic pressures would undercut health and

safety and might send the United States into a great depression again. In the mid-1970s he helped found the Labor Institute to provide economic education for workers.

Mazzocchi was also ahead of his time on other political issues as well. For example, he believed that health care was a human right and fought hard for a single-payer system. He worried that the two political parties had been captured by corporations and by Wall Street, so he set up a new Labor Party in 1996 to represent the interests of working Americans.

When Mazzocchi died of pancreatic cancer in 2002, he was still organizing for the Labor Party, and for the health and safety of all workers. Thank you, Tony, for paving the way.

DISASTER PREPAREDNESS AND RESPONSE

In this training session, participants learn how to identify potential human-made and natural disasters which occur in their regions. They learn how to identify hazards associated with these disasters, and how to protect themselves, their families, coworkers and communities, before, during and after an event. Hazards may include exposure to chemicals, mold and other toxic substances, temperature extremes, contaminated water, risks associated with cleanup, and more. The participants are also challenged with what to do if they are asked to shelter-in-place or evacuate. Participants are provided resources to take with them in order to better prepare for identified disasters in their areas, such as a checklist for a "to-go bag." This training was developed with assistance from the USWTMC's Specialized Emergency Response Trainers, or SERTs.

Available formats

Language	Length
English and Spanish	2 – 8 hours

FIRST AID/CPR/AED

This course trains participants how to provide first aid and cardiopulmonary resuscitation (CPR), and how to use an automated external defibrillator (AED) in a safe, timely and effective manner. Upon successful completion of this course, which includes demonstrating CPR and passing a written test, participants will receive a certification card which is active for two years. There are several variations of this course. For more information or specific questions, please contact the USWTMC.

Language	Length
English	4 hours (basic)



HAZARD MAPPING

The best way to identify hazards on the job is to include all workers who are affected by them. Hazard mapping is a fun, inclusive and effective way to identify areas of concern at work. Workers in all industries can benefit from this hazard identification technique and learn strategies to encourage elimination or chemical substitution of known hazards and substances. This training instructs participants on how to develop a hazard map to identify and locate hazards in the workplace. USW Systems of Safety are used to analyze the effectiveness of proposed fixes.

Available formats

Language	Length
English and Spanish	2 – 8 hours

HAZARDOUS WASTE OPERATIONS AND EMERGENCY RESPONSE

Workers at uncontrolled hazardous waste operations and clean-up sites face a significant risk of exposure to hazardous materials. This training is designed for workers who are involved in clean-up operations, voluntary clean-up operations, emergency response operations and storage, disposal or treatment of hazardous substances, or uncontrolled hazardous waste sites. This training covers topics in the Occupational Safety and Health Administration (OSHA)'s HAZWOPER standard, 29 CFR 1910.120. Topics include protection against hazardous chemicals, elimination of hazardous chemicals, safety of workers, the environment and the public, and OSHA regulations.

Language	Length
English	24 – 40 hours



HAZWOPER REFRESHER

Workers at uncontrolled hazardous waste operations and clean-up sites face a significant risk of exposure to hazardous materials. This training is designed to meet the requirements of OSHA's HAZWOPER standard, 29 CFR 1910.120, for eight hours of annual refresher training for workers at hazardous waste sites. Workers required to complete the 40- or 24-hour HAZWOPER course must complete an eight-hour refresher annually. Throughout this training, participants will review the basic OSHA requirements and review how to handle hazardous materials.

Available formats

Language	Length
English	8 hours

INCIDENT INVESTIGATION

Worker involvement in incident investigations is crucial to ensuring that the root cause(s) of an incident is identified and corrected without placing blame on the worker(s). In this training, participants will learn how to be part of an incident investigation team identifying root causes. Techniques covered in this training include, but are not limited to, timeline building, witness interviewing, logic tree analysis and effective recommendation development.

Language	Length
English and Spanish	8 – 24 hours



INCREASING THE EFFECTIVENESS OF LABOR-MANAGEMENT HEALTH AND SAFETY COMMITTEES

Labor-management health and safety committees can be one of the most effective avenues workers have to identify and control workplace hazards. To be effective, the committees need to have training and guidelines to lead them in this important role. This course will explore the tools available to both new and experienced committees by exploring various models, best practices, and effective methods of operation, communication, and worker involvement.

Available formats

Language	Length
English	8 hours

INDUSTRIAL HYGIENE TECHNICIAN ACADEMICS

According to OSHA, industrial hygienists use environmental monitoring and analytical methods to detect the extent of worker exposure and employ engineering, work practice controls and other methods to control potential health hazards. This training program prepares participants to recognize and control workplace hazards arising from chemical and physical agents. This program is designed for current workers wishing to advance their careers or individuals hoping to acquire new skills in the field of occupational safety and health.

Language	Length
English	240 hours



MOLD AWARENESS

In the aftermath of disastrous events such as hurricanes and flooding, workers and communities are faced with multiple hazards, one in particular is exposure to mold. This awareness-level training covers the hazards associated with exposure to mold including long-term health effects. Participants will also learn about the hazards associated with cleaning up mold, such as exposure to toxic chemicals, and how to protect themselves while cleaning up their homes and workplaces.

Available formats

Language	Length
English and Spanish	2 – 8 hours

NEAR-MISS PREVENTION

Analyzing near-misses to identify hazards and implement controls can be a proactive measure of the effectiveness of a health and safety program. This course prepares workers to participate in a near-miss program and highlights the importance of using leading indicators as a health and safety metric. This is achieved through defining a near-miss, the use of investigation techniques and recommending corrective actions to fix the identified hazards.

Language	Length
English	8 hours



OPIOIDS AND THE WORKPLACE

Workers in high-risk occupations or who work in hazardous environments face a significant risk of injury, which may lead to opioid or other substance use, overdose or even death. This training will describe the relationship between work and addiction, and how workers can help curb the epidemic by making changes in their workplaces and ensuring assistance is available for all workers.

Available formats

Language	Length
English and Spanish	2 – 8 hours

OSHA 10-HOUR CONSTRUCTION

The OSHA Outreach Training Program for the construction industry provides training for workers and employers on the recognition, avoidance, abatement and prevention of safety and health hazards in the workplace. This training is intended to provide workers with awareness of common job-related safety and health hazards. Participants will learn about OSHA regulations and requirements as outlined in OSHA's Construction standard, 29 CFR 1926. This training will cover information regarding workers' rights, employer responsibilities and how to file a complaint. Upon successful completion of the course, participants will receive an OSHA 10-hour construction course completion card from the U.S. Department of Labor (DOL).

Language	Length
English and Spanish	10 hours



OSHA 10-HOUR GENERAL INDUSTRY

The USW encourages workers in all industries that are covered under OSHA's general industry standards to participate in this training. This course is ideal for providing basic safety and health awareness for all workers. Participants will be introduced to OSHA policies, procedures and standards, as well as general industry safety and health principles covered in OSHA's general industry standards, as outlined in 29 CFR 1910. Using OSHA standards as a guide, special emphasis will be placed on the most hazardous topics. Upon successful completion of the course, participants will receive an OSHA 10-hour general industry course completion card from the U.S. DOL.

Available formats

Language	Length
English and Spanish	10 hours

OSHA 30-HOUR CONSTRUCTION

The OSHA Outreach Training Program for the construction industry provides training for workers and employers on the recognition, avoidance, abatement and prevention of safety and health hazards in the workplace. This training is intended to provide workers and supervisors with awareness regarding safety responsibility. Participants will learn about OSHA regulations and requirements as outlined in 29 CFR 1926. This training will cover information regarding workers' rights, employer responsibilities and how to file a complaint. OSHA helps to ensure that workers are more knowledgeable about workplace hazards and their rights. Upon successful completion of this course, participants will receive an OSHA 30-hour construction course completion card from the U.S. DOL.

Language	Length
English and Spanish	30 hours



OSHA 30-HOUR GENERAL INDUSTRY

This training is designed for any worker that must work in a hazardous environment covered by OSHA's general industry standards as well as for workers responsible for participating in health and safety programs, committees or representation. This course is a higher-level technical safety training program and provides extensive information on OSHA compliance issues. Participants are introduced to OSHA policies, procedures and standards with safety and health principles, as outlined in 29 CFR 1910. Upon successful completion of the course, participants will receive an OSHA 30-hour general industry course completion card from the U.S. DOL.

Available formats

Language	Length
English and Spanish	30 hours

OSHA 500 CONSTRUCTION

This course is designed for participants seeking to facilitate OSHA 10- and 30-hour construction courses. Using OSHA construction standards as a guide, special emphasis is placed on topics required in the 10and 30-hour programs as well as those which are most hazardous. Students also discuss effective teaching approaches and the use of visual aids and other training materials. Students must complete the OSHA 510 course as a prerequisite, prepare a presentation and pass a written exam. This course allows students to become OSHA-authorized trainers upon successful completion, and enables them to facilitate the 10- and 30-hour construction courses and issue cards to participants after verifying course completion.

Language	Length
English	26 hours



OSHA 501 GENERAL INDUSTRY

This course is designed for participants seeking to facilitate OSHA 10- and 30-hour general industry courses. Using OSHA general industry standards as a guide, special emphasis is placed on topics required in the 10and 30-hour programs as well as those which are most hazardous. Students also discuss effective teaching approaches and the use of visual aids and other training materials. Students must complete the OSHA 511 course as a prerequisite, prepare a presentation and pass a written exam. This course allows students to become OSHA-authorized trainers upon successful completion, and enables them to facilitate the 10- and 30-hour general industry courses and issue cards to participants after verifying course completion.

Available formats

Language	Length
English	26 hours

OSHA 502 CONSTRUCTION

The course provides an update on OSHA construction standards, policies and regulations for participants who already received their OSHA 500 authorization and need to reauthorize in order to train for another four years. Upon course completion, students will have the ability to demonstrate continued professional development in their field by applying effective adult learning principles and interactive training techniques to clearly identify, define and explain construction industry hazards and acceptable corrective measures as they continue to teach the 10- and 30-hour construction courses.

Language	Length
English	18 hours



OSHA 503 GENERAL INDUSTRY

The course provides an update on OSHA general industry standards, policies and regulations for participants who already received their OSHA 501 authorization and need to reauthorize in order to train for another four years. Upon course completion, students will have the ability to demonstrate continued professional development in their field by applying effective adult learning principles and interactive training techniques to clearly identify, define and explain general industry hazards and acceptable corrective measures as they continue to teach the 10- and 30-hour general industry courses.

Available formats

Language	Length
English	18 hours

OSHA 510 CONSTRUCTION

This course covers OSHA standards, policies and procedures in the construction industry. Topics include scope and application of the OSHA construction standards, construction safety and health principles, and special emphasis on those areas in construction which are most hazardous. Upon course completion, students will have the ability to define construction terms found in the OSHA construction standards, identify hazards which occur in the construction industry, locate and determine appropriate OSHA construction standards, policies and procedures, and describe the use of the OSHA construction standards and regulations to supplement an ongoing safety and health program.

Language	Length
English	26 hours



OSHA 511 GENERAL INDUSTRY

This course covers OSHA standards, policies and procedures in general industry. Topics include scope and application of the OSHA general industry standards, general industry safety and health principles, and special emphasis on those areas in general industry which are most hazardous. Upon course completion, students will have the ability to define general industry terms found in the OSHA standards, identify hazards which occur in general industry, locate and determine appropriate OSHA general industry standards, policies and procedures, and describe the use of the OSHA general industry standards and regulations to supplement an ongoing safety and health program.

Available formats

Language	Length
English	26 hours

OSHA 5600 DISASTER SITE WORKER OUTREACH TRAINING

This course prepares experienced OSHA outreach trainers to present Disaster Site Worker training intended for second responders. Course topics include the National Response Framework, the Incident Command System (ICS), disaster work zone safety, respiratory protection, communication issues, applying elements of successful adult training programs, and awareness training about safety and health standards at natural and human-made disaster sites. Participants must complete either the OSHA 500 or 501 courses, plus a HAZWOPER certification and more as prerequisites. For more information, please contact the USWTMC.

Language	Length
English	24 hours



PROCESS SAFETY MANAGEMENT

The Process Safety Management (PSM) standard was implemented to prevent unwanted releases of hazardous chemicals, especially into locations which could expose workers and others to serious hazards. This training covers the basic elements of the OSHA 29 CFR 1910.119 and describes why workplaces must implement the standard. Also, the training will highlight the USW Systems of Safety and the incident investigation process, with root cause analysis.

Available formats

Language	Length
English	8 hours

PROCESS SAFETY REPRESENTATIVE

This training covers the basic elements of OSHA 29 CFR 1910.119 PSM standard with emphasis on the role of PSM representatives at their workplaces, especially within USW-represented sites. It includes instruction on how to ensure ways to evaluate and improve PSM program effectiveness, and the tools to create opportunities for worker participation.

Language	Length
English	40 hours



PUTTING CANCER OUT OF WORK

Workers are exposed to dangerous materials and carcinogens every day on the job. This training addresses how to move workplaces from dangerous chemicals to safer alternatives and ultimately, decrease workers' risk of noncommunicable diseases including cancer, infertility, diabetes and more. In this training, participants will learn about the relationship between chemicals and disease, as well as how new science links chemical exposures and human health. Participants will be given resources to help identify ways in which exposures can be reduced in the workplace.

Available formats

Language	Length
English	2 – 8 hours

RADIATION WORKER

Radiation workers are engaged in non-routine operations or work in areas with changing conditions that may expose them to materials with dangerous radiological contamination. This training is designed to prepare participants to work safely in and around radiological areas. It also includes information on ALARA, meaning as low as reasonably achievable, radiation physics, radiological work permits, dosimetry and other pertinent information.

Language	Length
English	8 – 24 hours



RADIOLOGICAL CONTROL TECHNICIAN ACADEMICS

Radiological Control Technicians (RCTs) are responsible for ensuring that radioactive materials at Department of Energy (DOE) sites are handled safely and in accordance with government regulations. This training is a six-month program that certifies participants to apply for RCT jobs at DOE sites. This program consists of core modules and site-specific modules to prepare students to work as RCTs. Students are required to pass the DOE core examination in order to receive the RCT certificate at the end of this program. Topics covered in this training program include, but are not limited to, algebra, unit analysis, nuclear physics, physical science, sources of radiation, detector theory, exposure control and ALARA.

Available formats

Language	Length
English	240 hours

RESILIENCY

This awareness-level training is designed for workers and community members to recognize signs and symptoms of stress related to disasters and pandemics. This course will also help participants to build resilience by understading stress reduction and coping strategies.

Language	Length
English and Spanish	2 – 8 hours



RESOURCE CONSERVATION AND RECOVERY ACT

The Resource Conservation and Recovery Act (RCRA) is a standard that gives the Environmental Protection Agency (EPA) the authority to control hazardous waste from "cradle-to-grave." This training is designed for workers that handle or work in environments with hazardous waste. In this training, participants will learn how to recognize and manage different types of hazardous wastes as well as identify situations that could result in hazardous releases of waste to the environment. Topics covered in this training include identification and classification of hazardous waste, policies and rules under RCRA, handling and storage procedures, shipping, and more.

Available formats

Language	Length
English	16 hours

RCRA REFRESHER

Workers at hazardous waste sites face a significant risk of being exposed to toxic materials. This training is designed to provide workers that handle or work in environments with hazardous waste an annual review of topics covered in EPA's Resource Conservation and Recovery Act. This topic broadly reviews identification and classification of hazardous waste, policies and rules under RCRA, handling and storage procedures, shipping, and more.

Language	Length
English	4 – 8 hours



TRAINING FUNDAMENTALS CLASS

The TMC training program is based on the premise that workers are in the best position to teach each other about health and safety on the job. This course is a fast-paced, interactive training on the worker-centered method of training. New TMC worker-trainers will practice facilitating classes with their peers using the training values of the TMC. They will learn how to show respect for participant knowledge and make it a basis of the learning experience. Trainers will also learn how to help their siblings become more engaged by sharing the power and working collectively to identify and eliminate hazards in the workplace. This course gives union activists an opportunity to train and involve the entire workforce in health and safety.

Available formats

Language	Length
English and Spanish	40 hours

TRIANGLE OF PREVENTION AWARENESS

This training introduces hourly and salary members to the Triangle of Prevention, or TOP, program at sites where TOP is adopted as a safety program. It is an awareness-level course which describes the core elements of the program, USW Systems of Safety, an introduction to incident investigation and root cause analysis, and more. It is required for all TOP sites the first year, and may be used as a refresher thereafter.

Language	Length
English	8 hours



TOP INCIDENT INVESTIGATION, ADVANCED

TOP sites have the opportunity to participate in an advanced incident investigation course, which not only covers the basics under the TMC's incident investigation training, but also expands on the process related to the PSM standard, OSHA 29 CFR 1910.119. In this training, participants will also study the role of a TOP representative in the investigation process and look at root cause analysis more in depth.

Length English 40 hours

TOP REPRESENTATIVE LEADERSHIP

The goal of this training is to prepare the new TOP representatives and alternates, as well as their local union leadership, for their duties administering the TOP program at their site. It covers the values of the TOP program and helps the TOP representative assume the leadership role necessary for the success of the program. This training is required for hourly leadership at all sites.

Language	Length
English	24 hours



SAFETY AND HEALTH FOR HEALTH CARE WORKERS

Health care workers suffer higher injury and illness rates than most industries. Some health care jobs have as high as three and one-half times the rate of lost-time injuries as other workers! The TMC offers classes in the topics of greatest interest to health care workers. These topics include workplace violence, safe patient handling, staffing levels, infectious disease and more. Additionally, classes are offered to help health care workers use all the tools available to them to ensure that health care facilities are safe for workers and patients alike.

Available formats

Language	Length
English	4 – 8 hours

UNDERSTANDING THE BASICS OF INDUSTRIAL HYGIENE

Industrial hygiene is often described in confusing language and endless numbers of sampling! But practical industrial hygiene is about being a detective to find where the hazards lurk and determine ways to implement solutions to make the workplace safer for everyone. Exposures to deadly dust (silica, cadmium), poisonous fumes (chromium, lead), toxic smoke (welding, etc.) and noise can be controlled. This training will teach participants about the tools and processes available to identify, document and find resources to control health hazards.

Language	Length
English	4 – 8 hours



UNION APPROACH TO HEALTH AND SAFETY

This course educates local unions on how to create safer, healthier workplaces. Skills taught include how to involve members in the union's health and safety activities, how to develop creative strategies to get tough problems addressed and how to build local union strength. Main topics of this training include understanding and developing a union approach to health and safety, identifying roles of union members in health and safety committees, developing strategic plans to address tough health and safety problems, and involving members in hazard identification and control using the Hierarchy of Controls and USW Systems of Safety.

Available formats

Language	Length
English	8 hours

WEATHERIZATION AND CLIMATE CHANGE

Our natural environment is a central issue today for the economy, and the economy is central to the protection of the environment, communities, health and safety, and jobs. For decades we have known that our natural resources are limited and we cannot tame the environment without damaging the earth. Today we also understand that environmental disasters are a reality, and we have to assess their impact on our industries and employees, and on our cities and towns and public services. This class will explore the connections between these topics and give participants more in-depth knowledge about them.

Language	Length
English and Spanish	2 – 8 hours



WORK AREA INSPECTION

Facilities and work environments are constantly changing. In order to ensure that new hazards have not been introduced, work area inspections should be regularly conducted and involve workers. This training will cover the different types of hazards that workers may be exposed to in their work environments. Training participants will have the opportunity to practice their hazard recognition skills by participating in a work area inspection. Following this, training participants will learn about how to develop effective recommendations to address workplace hazards.

Language	Length
English	4 – 8 hours



OTHER TRAINING MODULES

- 10 CFR 851
- Active Shooter
- Aging Workforce
- Cancer Screening and the Worker Health Protection Program (WHPP)
- Chemical Health and Safety
- Environmental Hazards
- Infectious Disease / COVID-19
- Introduction to HAZWOPER
- Introduction to OSHA
- Raising the Bar on Women's Health and Safety
- Temperature Extremes
- TOP Lessons Learned
- Understanding the Basics of Respiratory Protection

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